



Creation of the ALPS Common Competency Assessment Tools

This poster presents work undertaken by the Assessment and Learning in Practice Settings (ALPS) programme across five universities and 16 health and social care professions.

The aim of ALPS is to improve competence and confidence on graduation. Assessment of competence is an essential element of any professional course which can mould students' professional development and learning.

ALPS set out to identify the areas of commonality across the professions and then developed a series of assessment tools. These tools have been adapted to be accessible in a variety of formats; on mobile devices, on PCs or as paper copies when electronic means are not available or acceptable



Five tools have been developed covering core aspects;

- ◆ Gaining consent
- ◆ Providing information to colleagues
- ◆ Demonstrating respect to service user during an interaction
- ◆ Working inter-professionally
- ◆ Knowing when to consult or refer

Each tool is able to be used for peer, self assessment, service users/ carers and professional assessor, thus facilitating the potential for feedback from a variety of sources.

Each tool can provide evidence across the common competences of; communication, team working and ethical practice.

Expertise from service users and carers, students, practice assessors/ mentors, academic, technical and business colleagues has been drawn upon to develop the tools, which are now in their second cycle of design, testing and evaluation.

Student Quotes -

Yes I do think it does get you to think about things in more of a depth, but I like the end part as well because it gives you goals to sort of identify where your weaknesses are but also looking at your strengths which perhaps you don't ordinarily think about and I quite like that bit as well.

You see it's nice getting the comments from <the tutor> because I don't get to see <the tutor> a lot in clinic so it was nice for him to be able (To feedback)

...I found that really helpful because with some of the service users that I was working with, when someone asked me; 'What do you think of...?' They didn't know what to say so it gave a good guidance for them to know what kind of things we wanted them to look for

.....it helped me to reflect and actually I'm doing a lot more than I think I am.....

.....the use of the ALPS assessment suite has contributed greatly to our discussions regarding the development of electronic portfolios.....



ALPS (Assessment & Learning in Practice Settings) is a collaboration of 5 Universities (Bradford, Huddersfield, Leeds, Leeds Metropolitan and York St John) working together with 16 health and social care professions, the NHS, service users, carers and commercial partners to increase the competence and confidence of graduating health and social care students