Preparation for practice:
self assessment, competency and
Confidence

http://cipa.hud.ac.uk

Welcome

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The work of ALPS

- One of 74 CETLs funded by HEFCE, spans 16 health and social care professions and 5 universities

- Aims to ensure that:

"Students graduating from courses in health and social care are fully equipped to perform confidently and competently at the start of their professional careers"

Measuring Competence?

ALPS

• Wanted to be able measure competence – but could not find a validated tool for this, and set out to design of their own

• Developed Competency in Practice Assessment (CIPA) tool

The CIPA Tool

Development

• Usable by 16 different health and social care professions (in the first instance) – hopefully more as time progressed – 'generic' but meaningful language

• Once written, consulted with an academic representative from each of the 16 ALPS professions – some negotiation over language, then final version agreed & validated

Research Approach

Perceptions of Confidence and Competence

• Rather than a 'snapshot' of perceptions of confidence and competence, a longitudinal view was preferred

• This led to a decision to use CIPA Tool to research competence :

    -At point of graduation

    -6 months post graduation

    -12 months post graduation

This years network has ---

- Developed CiPA into a self –assessment tool that can be completed at any stage by students or newly qualified professionals to help them assess their preparedness for practice......

- ...... through collaboration between health and social care students, academic staff from across ALPS and the learning technology support unit at the University of Huddersfield
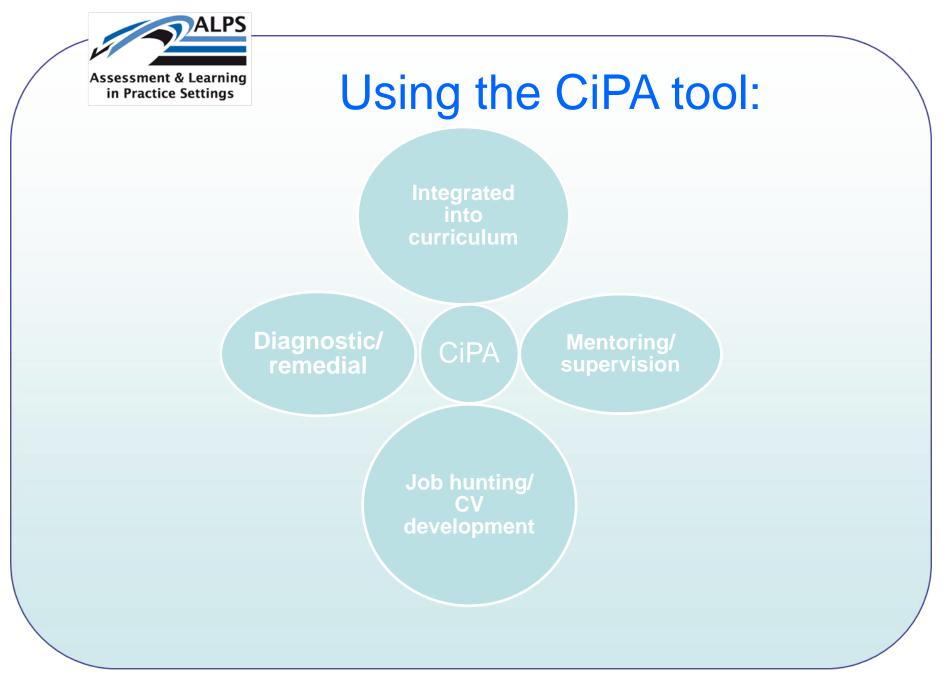
LTSU team

Development

- We asked Sarah (our computing student) and LTSU to change the on line survey into a simple feedback tool
- We asked our student collaborators to write feedback for each question and to seek web sites that they found helpful and supportive
- Julie and I moderated the feedback and Sarah built the tool
- Everybody tested and fed back

Here goes----

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Using the CiPA tool:

Integrated into curriculum

Diagnostic/ remedial

CiPA

Mentoring/ supervision

Job hunting/ CV development

What it does not do

No 'back end' for monitoring / surveillance but:

• Using creative commons licence anyone can take it an develop it

Language is biased to health and social care professions but:

• With small changes this could be altered

Over to you

Next steps

• Evaluation with users this year

• Re –use the software to create a tool for preparation for practice that will build on the work of the 'Disabled Students: Enabled Practitioners' ALPS network and the Managed Work Placements Forum at Huddersfield - - and anyone else who wants to join???