

ALPS Competency in Practice Assessment (CIPA) Tool



Professional group		Months since qualified		Months in practice	
University course		Age		Male/Female	Current employer

Instruction	<i>For each statement listed, please indicate on the scale given below how prepared you feel in the following skills and knowledge to practice as an entry level professional</i>					
Scale	0 = Not at all prepared 1 = Somewhat prepared 2 = Adequately prepared 3 = Well prepared 4 = Extremely well prepared If you feel any of the items do not apply to your profession please select N/A					
Please think about the way your course has prepared you with the following skills with service users e.g. patients, families and carers. Please rate how prepared you feel in your ability to...	N/A	0	1	2	3	4
Use verbal communication skills						
Use active listening skills						
Use and observe non-verbal forms of communication						
Identify barriers to communication						
Deal with barriers to communication effectively						
Be empathic when dealing with others						
Deal with conflict and negotiate differences						
Maintain professional boundaries						
Deal with cultural issues						
Be open to feedback from others						
Establish a good relationship						
Communicate effectively in written communications						
Now we would like you to think about the way in which your course has prepared you with the following skills when working with colleagues. Please rate how prepared you feel in your ability to...	N/A	0	1	2	3	4
Work as part of a multi-disciplinary team						
Build professional relationships with others						
Provide feedback to peers in a non-confrontational way						
Understand the roles and contributions of other members of the team						
Motivate others						

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Assessment & Learning
in Practice Settings

Please think about the way in which your course has prepared you with sufficient knowledge. Please rate how prepared you feel in your ability to...	N/A	0	1	2	3	4
Use theoretical knowledge to practice as an entry level professional						
Use technical skills required as an entry level professional						
Use evidence-based practice in your professional area						
Appreciate the core values of your profession						
Now think about the way in which your course has provided you with skills for the practice setting. Please rate how prepared you feel in your ability to...	N/A	0	1	2	3	4
Use analytical thinking and apply it						
Use sound judgement and apply it						
Problem solve						
Assess your clients'/patients' needs						
Make referrals and plan interventions						
Carry out required interventions						
Plan appropriate discharge and follow up						
Feel confidence to practice in your chosen profession						
Finally, please think about the way in which your course has prepared you to deal with professional interactions and responsibilities. Please rate how prepared you feel in your...	N/A	0	1	2	3	4
Knowledge of ethical and legal standards required						
Ability to self direct my own learning						
Ability to continue my own professional development						

Do you have any further comments you would like to add regarding the way in which your course has prepared you for your chosen profession?

Thank you for taking the time to complete this questionnaire

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ALPS are keen that this resource is developed and embedded into a future curriculum. Please contact alps@leeds.ac.uk if you wish to discuss developing or altering the CIPA Tool.

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